

FROM RESISTANCE TO BUY-IN: CREATING SUPPORT FOR CHANGE

Drawn from McREL's Success in Sight approach to school improvement, this two-day workshop helps school leadership teams understand the change process, why people resist change, and how to get everyone on board with change efforts.



Create school-wide support for change efforts

To translate school improvement plans into results, school leaders must understand the power of shared leadership, the implications of change, and how to ensure that everyone takes responsibility for implementing improvement plans. In this workshop, you'll explore

- Common barriers to school improvement;
- How people perceive change and why they may resist it;
- How to manage personal transitions of change;
- The keys to creating cultures committed to continuous improvement; and
- How to ensure everyone plays a role in school improvement efforts.

Here's what you'll learn

- First- and second-order implications of change
- How to manage change
- Actions leadership teams can take to manage transitions of change
- How to align professional development content with the improvement strategies in the school improvement plan
- A model to construct Innovation Configurations to guide and monitor implementation of improvement strategies
- Tips to maximize collective action by all staff members in change initiatives
- Ideas to build capacity and sustainability of school improvement initiatives

Materials

Success in Sight® workshop manuals (1 per participant)

Audience

Elementary, middle, and high school principals; school leadership teams; data teams; district-level teams. Activities are designed for teams of three or more people.

Call today to learn more

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About the Presenters



Dana Frazee provides consulting services to teachers and leadership teams nationwide and is a former middle and high school teacher, teacher-leader, principal, and educational consultant for a national charter organization.



Mike Siebersma is a former college faculty member, as well as middle school principal and school improvement coordinator in Iowa public schools.



Kay Frunzi has 30 years experience in school administration and is a former public and charter school principal.



Sammye Wheeler-Clouse is a former middle school principal and district assistant superintendent for learning services in Colorado public schools.



Maria Elena Garcia served as a school improvement director for an intermediate service agency in Washington state, where she supported school improvement efforts in 23 districts.



Contact McREL for more information

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